

CITRIBEL NV

Tienen - Belgium

Manufacture of basic chemicals, fertilizers and nitrogen compounds, plastics and synthetic rubber in primary forms

Company size: **M** | Assessment scope: **Entity**

Overall score

↗ **86**/100

Percentile

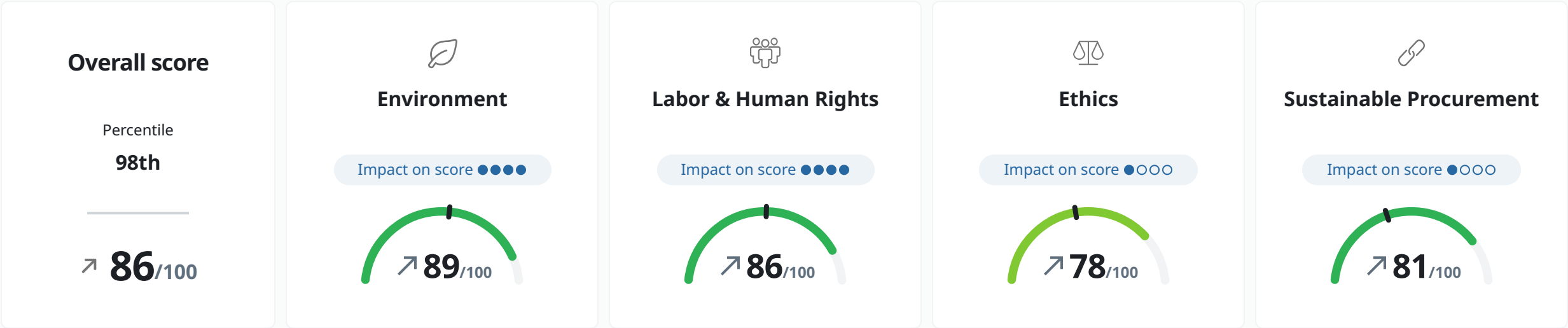
98th



Scorecard

Publication date: 7 Aug 2026

Valid until: 7 Aug 2027



Environment

Impact on score ●●●●

↗ **89**/100

Environment | Policies

Impact on score ●●●●

↗ **100**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Exceptional policy on major environmental issues
Quantitative targets set on materials, chemicals, and waste
Environmental policy on product use
Formal mechanisms to review and amend environmental policy
Environmental policy scope of application specified
Environmental policy on product end-of-life
Quantitative targets set on water
Dedicated responsibility for environmental policy
Quantitative targets set on energy consumption and GHGs
Environmental policy on air pollution
Environmental policy on customer health and safety
Environmental policy on energy consumption and GHGs
Environmental policy on water
Environmental policy on materials, chemicals, and waste

Improvement areas

Low priority

No supporting evidence of quantitative target set on air pollution

Environment | Endorsements

Impact on score ●○○○

● ↗ 100/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)
Endorsement of the Science Based Targets initiative - Committed
Endorsement of external initiative on environmental issues

Environment | Measures

Impact on score ●●●●

● → 100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Improvement of energy efficiency through technology or equipment upgrades
Actions to prohibit or restrict the transboundary movement of hazardous waste
Use of green chemistry design to eliminate or reduce leaching of harmful residues
Integration of adaptive practices into operational processes to withstand environmental disruptions
Use of alternative, less hazardous substances in operations
Fuel switch to achieve higher energy efficiency and/or lower carbon emission intensity
Physical climate risk assessment in place for the company's operations
Water basin risk assessment in place for the company's operations
Communication to downstream users regarding the use of dangerous substances and/or substances of very high concern (SVHC)
Provision of safety data sheets (SDS) adapted for the REACH regulation
Company-specific emergency preparedness and response procedure regarding customer health and safety
Use of waste heat recovery system(s) or combined heat and power unit(s)
Work processes or technologies implemented to mitigate emissions of VOC, SO2, NOx or heavy metals
Work processes or technologies implemented to mitigate emissions of dust and/or particulate matter
Reduction of material consumption through process optimization
Actions to reduce or eliminate the use and release of mercury and mercury-containing materials
Specialized treatment and safe disposal of hazardous substances or waste
Provision of information on proper disposal of product to promote circular material flow
Actions for labeling, storing, handling and transporting hazardous substances
Reduction in generation or toxicity of hazardous substances or waste
Purchase and/or generation of renewable energy
Collaboration with external stakeholders for product end-of-life management
Optimization of primary packaging for dimension and weight reduction or material mix simplification
Mapping of waste streams
Energy and/or carbon audit
Registration of substances to the ECHA
Periodical analysis on the volumes of major air pollutants or ambient air quality monitoring (testing levels of PM, NOx, SO2, VOC or heavy metals)
Internal sorting & disposal of waste according to waste streams
Training of employees on waste reduction and sorting
Training of employees on energy conservation/climate actions
Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light)
Work processes or technologies implemented to mitigate odor
Training employees to safely handle and manage hazardous substances
Regular noise measuring campaign (site boundary noise measurements undertaken)

Environmental emergency measures in place
Adoption of cooling systems with reduced or recycled water consumption
Implementation of a rainwater harvesting system
Control measures to prevent contamination of groundwater
Provision of Safety Data Sheets (SDS)
Work processes or technologies implemented to mitigate noise
Water audit
Wastewater quality assessment
Use of eco-friendly or bio-based process materials
Technologies or practices to recycle or reuse water
Dedicated feedback channel on health & safety issues of products
Company awareness program for customers on health & safety issues associated with products/services
Reduction of internal wastes through material reuse, recovery or repurpose
Studies on product environmental impact

Improvement areas

Low priority	No supporting evidence of an information on efficient use, storage, and maintenance to extend product life
Low priority	No supporting evidence of the establishment of emergency reserves or safety nets for environmental disruptions
Low priority	No supporting evidence of a design chemical products to reduce toxic discharges to the environment

Environment | Certifications

Impact on score ●●●○

● → 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

Specific environmental certification
FSSC 22000 certified
External sustainability audit: no non-compliance found on environment
ISO 14001 certified

Environment | Reporting

Impact on score ●●●○

● → 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Total gross location-based Scope 2 GHG emissions value confirmed in supporting documentation
Reporting on total gross location-based Scope 2 GHG emissions
Reporting on total amount of renewable energy consumed
Reporting on total amount of water recycled and reused
Reporting on total weight of air pollutants
Reporting on total gross Scope 3 GHG emissions
Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation
Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 3 downstream GHG emissions
Total gross Scope 3 downstream GHG emissions reporting value confirmed in supporting documentation
Total gross Scope 1 GHG emissions reporting value confirmed in supporting documentation
Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)
Reporting on total water consumption
Reporting on total weight of waste recovered
Standard reporting on environmental issues
Company communicates progress towards the Sustainable Development Goals (SDGs)
Reporting on total weight of hazardous waste
Materiality analysis in sustainability reporting
Reporting on total weight of non-hazardous waste

Improvement areas

Low priority	Declares responding to the CDP, but no supporting document provided
Low priority	No supporting evidence of reporting on the total energy consumption
Low priority	No supporting evidence of reporting on the total gross market-based Scope 2 GHG emissions
Low priority	No supporting evidence of external assurance or verification of the sustainability reporting
Low priority	No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Environment | 360° Watch

Impact on score ●●●●

● → 75_{/100}

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (5)

News stories about your company we found in public databases.

Citribel Ditchcarbon score

ditchcarbon.com | 10 Jul 2026

Citribel’s score of 10 is lower than 20% of the industry.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jul 2026 to Jul 2031



Science Based Targets initiative (SBTi) Target Dashboard

sciencebasedtargets.org | 18 Sep 2025

The Science Based Targets initiative (SBTi) Target Dashboard tracks companies that have set or committed to set science-based targets for reducing greenhouse gas emissions. The dashboard currently lists a total of 11,688 companies and financial institutions. Of these, 9,064 companies have validated targets and 2,151 have validated net-zero targets. In addition, 2,817 companies have active commitments. Citribel is one of the companies included in this list.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Sep 2025 to Sep 2030



35 Flemish Brabant companies achieve United Nations sustainability goals [NL]

www.hagelandactueel.be | 19 Jun 2023

Voka -KvK Vlaams-Brabant rewarded 35 Flemish Brabant and Brussels companies that meet 17 sustainability goals of the United Nations. Citribel was among the laureates.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jun 2023 to Jul 2033



Problem with ammonia tank at Citrique: Neighbors must keep windows and doors closed for a while, school Magic Guide starts half a day late [JP]

www.hln.be | 07 Mar 2022

At Citrique Belge on the Sint-Truidensesteenweg this morning there was a technical problem with an ammonia tank. In itself there was no danger for residents, yet preventive safety measures were requested and some streets were closed. Traffic was also shut down locally, causing traffic chaos.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Feb 2022 to Mar 2027



No records found for this company on Compliance Database

17 Jul 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Jul 2026 to Jul 2031

Labor & Human Rights

Impact on score ●●●●

86/100

Labor & Human Rights | Policies

Impact on score ●●●●

● ↗ 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Quantitative target set on living wage
Exceptional policies on major labor and human rights issues
Quantitative targets set on working conditions
Quantitative targets set on employee health and safety
Quantitative targets set on career management and training
Quantitative targets set on social dialogue
Quantitative targets set on preventing discrimination and harassment
Quantitative targets set on child labor, forced labor, and human trafficking
Committed to continuously pay a living wage
Dedicated responsibility for labor and human rights policy
Labor and human rights policy scope of application specified
Formal mechanisms to review and amend labor and human rights policy
Labor and human rights policy on career management and training
Labor and human rights policy on social dialogue
Labor and human rights policy on working conditions
Labor and human rights policy on employee health and safety
Labor and human rights policy on child labor, forced labor, and human trafficking
Labor and human rights policy on preventing discrimination and harassment

Labor & Human Rights | Endorsements

Impact on score ●○○○

● ↗ 100/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)
Endorsement of external initiative on labor or human rights issues

Labor & Human Rights | Measures

Impact on score ●●●●

● ↗ 100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Training of employees on child labor, forced labor and human trafficking
Collective bargaining agreement on working hours, overtime, or leaves
Grievance mechanism on discrimination and/or harassment issues
Age verification of candidates before hiring
Monitoring of internal controls and effectiveness of actions taken to prevent child labor, forced labor and/or human trafficking
Grievance mechanism on child labor, forced labor and/or human trafficking issues
Grievance mechanism on working conditions
Actions to prevent discrimination in professional development and promotion processes
Awareness training on discrimination and harassment
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
Employee health & safety risk assessment
Training of employees on health and safety risks and best working practices
Complaints procedure in place for employees to report on occupational health and safety issues
Actions in place to ensure health and safety of non-employee workers and other contracted workers on premises
Actions to address stress and psychological wellbeing in the workplace
Actions to ensure adequate wages
Actions to control hazardous substance exposure
Actions to prevent noise exposure
Regular employee health check-up
Equipment safety inspections or audits
Employee health and safety emergency action plan
Actions to promote equal opportunities for all in the workplace
Actions to manage working hours and overtime
Remediation procedure in place for victims of discrimination and/or harassment
Actions to ensure equal pay for equal work
Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)
Compensation for extra or atypical working hours
Flexible organization of work (eg. remote work, flexi-time)
Employee satisfaction survey
Health care coverage of employees in place
Analysis of employees' wage levels against a living wage benchmark methodology recognized by IDH
Provision of skills development training
Actions to promote internal mobility
Employee representatives or employee representative body (e.g. works council)

Regular assessment of individual performance
Individual development and career plan for all employees

Improvement areas

Low priority	No supporting evidence of actions to prevent discrimination during recruitment phase
Low priority	No supporting evidence of actions to prevent workplace harassment

Labor & Human Rights | Certifications

Impact on score ●●●○

● → 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

External sustainability audit: no non-compliance found on labor or human rights

Improvement areas

Low priority	No supporting evidence of ISO 45001 certification
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Labor & Human Rights | Reporting

Impact on score ●●●○

● ↗ 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on labor and human rights issues
Reporting on number of days lost to work-related injuries, fatalities and ill health
Reporting on number of recordable work-related accidents
Reporting on the percentage of women at top management level
Reporting on the number of identified discrimination or harassment incidents or corrective actions
Report on average unadjusted gender pay gap
Reporting on the percentage of women employed in relation to the whole organization
Reporting on number of average training hours per employee
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting

Improvement areas

Low priority	No supporting evidence of external assurance or verification of the sustainability reporting
Low priority	No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)
Low priority	No supporting evidence of reporting on living wage issues
Low priority	No supporting evidence of reporting on the ratio of the annual total compensation of the highest-paid individual to the median annual total compensation for all employees

Labor & Human Rights | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (4)

News stories about your company we found in public databases.

Heavy chemical leak at Citribel in Tienen: emergency services en masse on the scene [NL] www.hagelandactueel.be 24 Dec 2025 A leak has been detected on the Citribel site at the Pastorijstaart in Tienen. Emergency services are currently on site and are preparing to pump over the substances involved. According to the fire brigade, there is currently no danger to local residents. A precautionary measure does apply to residents of the Piepelboomstraat, house numbers 56 to 86: they are asked to stay indoors for the time being. The situation is being closely monitored.	360° Watch Impact on Score Neutral Severity Neutral valid from Dec 2025 to Jan 2031 
35 Flemish Brabant companies achieve United Nations sustainability goals [NL] www.hagelandactueel.be 19 Jun 2023 Voka -KvK Vlaams-Brabant rewarded 35 Flemish Brabant and Brussels companies that meet 17 sustainability goals of the United Nations. Citribel was among the laureates.	360° Watch Impact on Score Neutral Severity Neutral valid from Jun 2023 to Jul 2033 
Serious incident at Citribel in Tienen: After being fired, the man attacks three colleagues [DE] www.vrt.be 13 Sep 2022 On Friday afternoon, a worker at the Citribel company in Tienen, who had just been made redundant, attacked and seriously injured two of his supervisors and a colleague. That writes the newspaper Het Nieuwsblad and is confirmed by the company's safety officer.	360° Watch Impact on Score Neutral Severity Neutral valid from Aug 2022 to Sep 2027 

No records found for this company on Compliance Database

17 Jul 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Jul 2026 to Jul 2031

Ethics

Impact on score ●○○○

● ↗ 78_{/100}

Ethics | Policies

Impact on score ●●●●

● → 75_{/100}

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive policies on ethics issues
Formal mechanisms to review and amend ethics policy
Ethics policy scope of application specified
Policy on money laundering
Dedicated responsibility for ethics issues
Policies on corruption
Policy on fraud
Disciplinary sanctions to deal with policy violations
Policy on information security
Policy on conflict of interest

Improvement areas

Low priority	No supporting evidence of quantitative target set on ethics
Low priority	No supporting evidence of employee signature acknowledgement of ethics policy
Low priority	No supporting evidence of detailed examples regarding ethics issues (guidelines or Q&A)

Ethics | Endorsements

Impact on score ●○○○

● ↗ 50_{/100}

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Improvement areas

Low priority

Current ethics endorsement(s) are too general. There is a lack of participation in high-impact, sector-specific initiatives that address the unique material issues of the company's industry

Ethics | Measures

Impact on score ●●●●

● → 75/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Specific approval procedure for sensitive transactions (e.g. gifts, travel)
Whistleblower procedure for stakeholders to report information security concerns
Whistleblower procedure for stakeholders to report corruption and bribery
Training of employees on corruption and bribery prevention
Implementation of a records retention schedule
Information security risk assessments performed
Awareness training to prevent information security breaches
Audits of control procedures to prevent corruption
Measures to protect third party data from unauthorized access or disclosure

Improvement areas

High priority	No supporting evidence of corruption risk assessments
Low priority	No supporting evidence of an anti-corruption due diligence program on third parties

Ethics | Certifications

Impact on score ●●●○

● → 75/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

External sustainability audit: no non-compliance found on ethics
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Improvement areas

Medium priority	No supporting evidence of ISO 27001 certification
Medium priority	No supporting evidence of ISO 37001 certification

Ethics | Reporting

Impact on score ●●●○

● → 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on ethics issues
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting

Improvement areas

Low priority	No supporting evidence of external assurance or verification of the sustainability reporting
Low priority	No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Ethics | 360° Watch

Impact on score ●●●●

● → 75_{/100}

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (2)

News stories about your company we found in public databases.

35 Flemish Brabant companies achieve United Nations sustainability goals [NL] www.hagelandactueel.be 19 Jun 2023 Voka -KvK Vlaams-Brabant rewarded 35 Flemish Brabant and Brussels companies that meet 17 sustainability goals of the United Nations. Citribel was among the laureates.	360° Watch Impact on Score Neutral Severity Neutral valid from Jun 2023 to Jul 2033 📄 👥 ⚖️ 🔗
No records found for this company on Compliance Database 17 Jul 2026	360° Watch Impact on Score Neutral Severity N/A valid from Jul 2026 to Jul 2031

Sustainable Procurement

Impact on score ●○○○

● ↗ 81_{/100}

Sustainable Procurement | Policies

Impact on score ●●●●

● → 75_{/100}

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Quantitative targets set on sustainable procurement
Sustainable procurement policy scope of application specified
Comprehensive sustainable procurement policies on both social and environmental factors

Improvement areas

Low priority	No supporting evidence of dedicated responsibility for sustainable procurement policy
Low priority	No supporting evidence of a mechanism to review and amend sustainable procurement policy

Sustainable Procurement | Endorsements

Impact on score ●○○○

● ↗ 75/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)
Endorsement of the Science Based Targets initiative - Committed

Improvement areas

Low priority	The company has yet to commit to top-tier sustainable procurement initiatives that integrate sector-specific issues with rigorous, science-based, or third-party verified constraints
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Sustainable Procurement | Measures

Impact on score ●●●●

● → 100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Sustainable procurement objectives integrated into buyer performance reviews
Supplier sustainability code of conduct in place
Formal assessment of suppliers' progress with regards to REACH requirements
Integration of social and environmental clauses into supplier contracts
Supplier assessment on environmental and social practices
Training of buyers on social and environmental issues within the supply chain
On-site audits of suppliers on environmental and social issues

Improvement areas

Medium priority	No supporting evidence of a risk assessment of adverse sustainability impacts in the supply chain
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Sustainable Procurement | Certifications

Impact on score ●●●○

● → 75/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

Specific certification on sustainable procurement
External sustainability audit: no non-compliance found on sustainable procurement

Improvement areas

Low priority	Current sustainable procurement certification(s) are insufficiently stringent in their requirements. The existing frameworks lack the necessary depth and comprehensive scope to effectively address all material issues within the theme
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Sustainable Procurement | Reporting

Impact on score ●●●○

● → 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on sustainable procurement issues
Reporting on total gross Scope 3 upstream GHG emissions
Total gross Scope 3 upstream GHG emissions reporting value confirmed in supporting documentation
Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting

Improvement areas

Low priority	No supporting evidence of external assurance or verification of the sustainability reporting
Low priority	No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Sustainable Procurement | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (2)

News stories about your company we found in public databases.

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www.hagelandactueel.be | 19 Jun 2023

Voka -KvK Vlaams-Brabant rewarded 35 Flemish Brabant and Brussels companies that meet 17 sustainability goals of the United Nations. Citribel was among the laureates.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jun 2023 to Jul 2033

No records found for this company on Compliance Database

17 Jul 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Jul 2026 to Jul 2031

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